UUFB Endowment Fund Charter

Purpose:

Establish an endowment fund for UUFB to create additional financial reserves to assure the long-range future of the church, to help fund financial emergencies and to fund projects that support the vision and the mission of the fellowship.

Endowment Fund Oversight:

UUFB Board shall delegate operation of the Endowment Fund to the UUFB Treasurer who will implement investment recommendations, make expenditures and monitor account balances. The Endowment Fund should be reported as a separate entity in the UUFB financial reports.

The UUFB Board shall empower an Investment Committee to recommend investments for the Endowment Fund but the Board retains the ultimate decisions on investment direction. The board shall appoint 3 members to the Investment Committee for rotating three year terms. At least one member of the Investment Committee shall also be I member of the Finance Committee if possible.

The Investment Committee shall select investments according to these broad guidelines:

- 1) Preservation of capital;
- 2) Attain a return on investment above the rate of inflation, if possible.
- 3) Invest across a spectrum of stocks, bonds and funds to diversify risk.
- 4) Consistent with UUA principles and purpose.

The first task of the Investment Committee will be to develop investment guidelines which then must be approved by the UUFB Board.

Process:

The Endowment Fund will be able to accept contributions to the endowment and to invest those funds. The fund will be held at DA Davidson or another suitable securities broker.

Contributions to the Endowment Fund in the form of securities, real estate or other non-fungible instruments shall be monetized in a timely manner to ensure that the fellowship does not take on market risk.

Expenditures:

Expenditures from the Endowment Fund will be made according to the policies and direction of the UUFB Board. The Board needs to consider long-term needs of UUFB in making expenditures from the Endowment Fund. As a general rule, 4% of the Endowment Fund's year-end value will be made available for annual operations in the following year. If investment results in a year are exceptional, 50 to 75% of those

earnings may be made available to the Operating Budget of the following year at the Board's discretion.

1/22/18

This charter was approved by the congregation at the annual budget meeting on January 21, 2018.

Date 1-21-2018

Board Member Signatures:

Richard Young (President)