## Joys and Concerns Policy<sup>1</sup>

This is a very important time for the congregation; a time of vulnerability and disclosure. It is a time when we share with the community our personal joys and celebrations as well as our concerns and sorrows. It is not a time for announcements or political statements.

To respect both confidentiality and privacy, persons are asked to share their own concerns and not to share the concerns of others publicly unless they have specific permission or a request from another to do so. Doing otherwise is to breach trust and render a sacred moment unsafe.

Submissions continue to be sent to the Minister or Administrator by Friday at noon. Beginning in October of 2022, Joy and Concerns are also submitted by filling out a Joys and Concerns card prior to the service. Joys and Concerns are read by the minister or lay leader during the service. Persons are asked to keep their remarks brief so that all may share in this time. The lay leader and minister may revise the submission for brevity or omit the submission if inappropriate.

The Sunday Services Committee and Minister may revise paragraph three of this policy by agreement and notice to the UUFB Board.

-

<sup>&</sup>lt;sup>1</sup> Approved by the UUFB Board 4/10/2023