

UPCOMING SUNDAY SERVICES SUNDAY AT 10:00 A.M. MST IN PERSON & LIVE ON YOUTUBE

May 7, 2023 • "Allowing Creativity to Form Action" • Rev. Margo Rinehart

How do we find our creative core and allow it to move us into action? It may be a new activity, a new way of being with people, or involvement in social action. We will have special guests from Bozeman Tenants United sharing their stories of moving from frustration to creative action.

May 14, 2023 • "Stories of Mothering" • Rev. Margo Rinehart

Join us for Mother's Day to hear stories of how nurturing has changed and remained the same over the decades and is often found in the most unexpected places. Come and hear UUFB members and friends share their stories of mothering.

May 21, 2023 • "Flower Communion" • Rev. Margo Rinehart

Whether the flower you bring is florist tended, garden grown, or roadside sprouted, bring a flower to exchange with others in the UUFB community. Flower communion began in the 1930's in a Unitarian church in Europe, created by Reverend Chopek, as a way of offering blessings and an alternative to bread and wine communion. Join us in this community celebration of Bozeman spring.

May 30, 2023 • To Be Announced

More details about this service will be announced soon.



UNITARIAN UNIVERSALIST FELLOWSHIP OF BOZEMAN

uufbozeman.org 406.586.1368 Rev. Margo Rinehart, Minister

Sunday Services: 10:00 a.m. 325 N. 25th Ave. Bozeman, MT 59718-2688





The UUFB Timeline: A Path of Creativity

May marks the beginning of my tenth month with UUFB! What an amazing experience it has been so far. All around the Fellowship, I see the enactment of the words of Beverly and Davis Bumbaugh. You treat one another as infinitely precious while making room for different styles and opinions. Together, in community, seeking life's deeper meanings, both individually and collectively. This month's Soul Matters resources invite us to take notice of how creativity allows us to live more courageously, to view ourselves as works in progress – rather than perfections, embrace the power to heal, and be transformed. What is UUFB creating this year?

For the month of May, I am bringing back UUFB's history timeline. For those of you who were here for the 60th anniversary of the founding of UUFB, part of the celebration was creating a timeline of where you have been. It is time to update that timeline to include not only surviving during COVID shutdown but rising strong during remerging. The timeline will be available from the time of the Transition Team workshop on May 7th through the congregational meeting on May 21st and through the end of the month. Grab a sticky note and place a comment (or more than one) about what was important to you during the past four years at UUFB. As a community, we will celebrate these memories of individual and collective history.

By looking at the community's shared history, let us honor the collective strengths, wisdom, and compassion. And for those who are considering leadership positions, such as the Board, Committees & Task Forces, and Ministerial Search Committee, I am confident you will deepen or skills and wisdom you may not know you possess in such abundance. A special gratitude for everyone whose work sustains this Fellowship. Our church exists to proclaim the gospel that each human being is infinitely precious, That the meaning of our lives lies hidden in our interactions with each other.

We wish to be a church where we encounter each other with wonder, appreciation, And expectation, where we call out of each other strengths, wisdom, and compassion that we never knew we had.

written by Beverly and Davis Bumbaugh

Submit a QACC!

Do you have Questions, Appreciations, Comments, or Concerns (QACCs)? The Transitions Team welcomes it all! To submit your QACC look for the box with the yellow rubber duck on top in the social hall or submit online at <u>uufbozeman.org/qacc</u>. The Transitions Team reviews submissions at their monthly

meetings.

Workshop to Shape the Future

Sunday, May 7th, 2023, 11:30-1:30

The Transition Team needs you as part of our creative think tank to support our preparation for a Settled Minister. Bring your ideas for how we will continue to re-engage and move forward over the next year. Many parts of our Fellowship are doing well, but in other areas, what should we build and rebuild? What more might we ask of ourselves?

Engagement & Connections

UUFB celebrates our efforts at inclusiveness, including the Pride Flag, frequent use of readings from people of color, marking days of visibility and remembrance, all-gender bathrooms, and ADA-accessible parking spaces & restrooms. But Is it time to complete the Welcoming Congregation Renewal process? How can we more effectively engage newcomers in social and other offerings at UUFB? How can we better connect with one another?

Governance & Leadership

Governance and Leadership is not often discussed in an open forum within UUFB. However, it is key to the smooth functioning of our Fellowship. And our governing documents have been revised and improved over the last few years. We currently have strong and capable leadership on the Board and some committees. But some committees are shorthanded, and some volunteer roles are not easy to fill. In order for our Fellowship to continue to grow and thrive, it would benefit UUFB greatly if more of the congregation could contribute their time and considerable talents as a leader in our community. Join us in a discussion of Leadership in our UUFB community.

Lifespan Religious Education

LRE at UUFB includes programming for children, youth and adults. After very limited programming during COVID, children's RE has returned, as has the Humanist discussion group, a book discussion group, and grief support group. How should we grow our RE programs in the future for all and intergenerationally? Does the children's and youth RE programming meet your expectations? What additional types of programs would you like to see for adults?

Please RSVP at <u>uufbozeman.org/shape-future</u> by May 1 especially if you need childcare.

We look forward to seeing you there! Transition Team: Cami Armijo-Grover, Linda Clark, Diane Knipfer, Dave Rockafellow, Peg Wherry, Rev. Margo Rinehart

RELIGIOUS EXPLORATION

Religious Exploration (RE) May Theme: Creativity

This month in RE we will explore how creativity allows us to expand our hearts and minds. We will play with different materials, ways of doing things, and explore how the process of being creative leads us to learn new things. Our focus each week will be:

Sunday, May 7th - Creativity Helps Us Solve Puzzles Sunday, May 14th - Creativity Helps Us Include Everyone Sunday, May 21st - Creativity Helps Us Be Original Sunday, May 28th - Creativity Helps Us Find New Ways of Being



Easter Egg Hunt

We were delighted to have so many people join us in celebrating Easter! Our older youth did an amazing job hiding almost 250 eggs, which were found by the children in no time. After the egg hunt, the fun continued with egg decorating, making bird feeders, and crafting. A big thank you to everyone who helped to set up, clean up, and organize food and activities.

UPCOMING EVENTS



Sunday, May 7th - All Ages Bowling Party 4-6pm

Come join us for a Bowling Party at the SUB at MSU on Sunday, May 7th from 4-6pm! We've got all the lanes covered, plus a pool table and a foosball table. Shoes for rent are also available. Please bring your favorite snack to share with everyone! If you have any questions, contact Beth.



Friday, May 19, 6:30 p.m. - Family Game Night

Do you enjoy board games or card games? Join us for UUFB Friday Family Game Night! Bring your favorites or try popular strategy games like Ticket to Ride, Azul, and Dominion. We'll have family games like Clue and Aggravation, and classics like backgammon, Boggle, and Scrabble. All ages are welcome, and feel free to bring a friend.

💛 🖕 💙 Saturday, May 20th - Pride Parade

Look for more details on the listserve. Contact Beth, if you'd like more information.



Sunday, May 21st - Annual Meeting and Flower Service



Our Whole Lives (OWL) - Sexuality Education Programs

Our Whole Lives (OWL) is sexuality education that fosters informed, responsible, and values-based decisions about sexual health and behavior. UUFB is offering K/1st and 5th/6th OWL classes starting this fall! For more information, visit: <u>uufbozeman.org/owl</u>.

May 2023

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2	3	4	5	6 • 1:00 World Labyrinth Day Walk
7 • 10:00 service with Rev. Rinehart • 11:00 Monthly Birthday/Anniversary Party • 11:30 Workshop to Shape the Future • 4:00 All Ages Bowling Party	8	9	10	11	12	13 • 1:00 Celebration of Life for John Hooton
14 • 10:00 service with Rev. Rinehart • 2 nd Sunday to Bridgercare	15 • 4:00 Grief Group	16	17 • 7:00 Men's Group	18	19 •6:30 Family Game Night	20 • 11:30 Bozeman LGBTQ+ Pride Stroll
21 • 10:00 service with Rev. Rinehart • Food Bank Sunday	22	23	24	25 • 4:30 Fork & Spoon Volunteers Needed	26	27
28 • 10:00 service to be announced • 11:00 Glass Recycling	29	30	31			

May 2023 Events

- 5/6 World Labyrinth Day Walk
- 5/7 Sunday Service with Rev. Rinehart
- 5/7 Monthly Birthday/Anniversary Party
- 5/7 Workshop to Shape the Future
- 5/7 All Ages Bowling Party
- 5/13 John Hooton Celebration of Life
- 5/14 Sunday Service with Rev. Rinehart
- 5/14 2nd Sunday to Bridgercare
- 5/15 Grief Group

- 5/17 Men's Group
- 5/19 Family Game Night
- 5/20 Bozeman LGBTQ+ Pride Stroll
- 5/21 Sunday Service with Rev. Rinehart
- 5/21 Food Bank Sunday
- 5/25 Fork & Spoon Volunteers Needed
- 5/28 Sunday Service
- 5/28 Glass Recycling

The Board met on April 10, 2023

- Candidates for the Settled Minister Search Committee Task Force are nearing completion. If you are contacted by a Board member to serve on this short-term task force, please consider it carefully as an excellent way to support your fellowship's future.
- There has been a verbally disruptive person on our UUFB property. The police were alerted and served this
 person with a "No Trespass Order." This individual has agreed with the Rev. Margo and Neil S., Board
 President, not to be at UUFB building again. This person agrees that he is not a good fit for UUFB and states
 he plans to seek out another faith home. Rev. Margo suggested we develop a plan/policy to provide a
 protocol for the future.
- Board members will look into how to handle staff pay if Sunday services need to be canceled.
- The fifth Sunday offering for April is designated to provide scholarships for UUFB folks who want to attend UUA General Assembly online or in person.
- It was agreed that the LRE Committee would have a UUFB table at the May 20th Pride Stroll.
- Tonya Stevens presented an update on the building rental situation and will look into rate changes. It was
 agreed that rental responsibilities not be added to Christy's job description. It was also agreed that rentals
 will be limited to the priorities listed below. Tonya and Christy will update the rental page on the UU
 website.
 - Priority I (members and UU church activities)
 - Priority II (UU members affiliated with the event)
- It was agreed to not charge Montana Women's Chorus to use our space for rehearsals. In exchange, they will provide a Sunday Service annually.
- Rev. Margo's contract to serve the UUFB for another year was signed \P !

Rose Toth, UUFB Board Secretary

SHIIHH ...

Sunday Service Reminder

Shh! Don't miss any of the gorgeous, thoughtful prelude music. Remember to please stop talking by 10:00 when the lights are flashed in the sanctuary so that we can all enjoy the gift of the beautiful prelude music.



May 17th - International Day Against Homophobia, Transphobia, and Biphobia

The main purpose of the May 17 mobilization is to raise awareness of violence, discrimination, and repression of LGBTQ communities worldwide.



Spiritual Pluralism Project Group

Our Fellowship has a Spiritual Pluralism group that has a chalice lighting, a time for check-in, a covenant for how they will be together, and time for sharing on a topic or theme.

• **UU Humanist Group** – This group explores Humanism and its role in Unitarian Universalism and usually meets monthly. If you are interested in attending, please contact Sara W.

TRANSITIONTALK

Our major project has been identifying priority areas where UUFB needs to focus attention in preparing for our next settled minister. In addition to transitioning between ministers, UUFB is also finding its way forward after the distance and isolation of the Covid years. We are using a framework laid out in "The Interim Minister as Systems Analyst" by Richard A Nugent of the UUA staff. Nugent identifies a dozen "systems" that make up any religious community—things like membership, caring, religious education, finances, etc. Our process may feel backward: we first set aside those components where we feel the Fellowship is stable and working well. In our case, a few successful areas we've identified are Staffing, Finances, Physical Plant, and Worship, that don't seem to need special attention at this time.

The next step was to prioritize the others as we identified three core areas to focus the work of rebuilding in the next 15 months. In alphabetical order, they are:

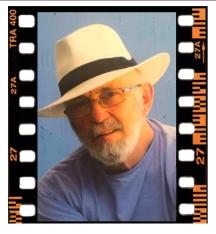
- **Connection and Engagement:** This system includes how we welcome visitors and build membership, what the pathway to membership is, how members and friends connect with each other outside of Sunday services, and how we meet the needs of a multigenerational congregation.
 - **Rebuilding:** Identify ways in which congregants can be more in touch about one another's lives. Reviving a spirit of volunteerism. Attract and retain younger adults and families. Raise our profile in the community?
- **Governance and Leadership:** This system focuses on how decisions are made, how the Board and the congregation see the Board's role, how (and how easily) are individuals recruited into leadership roles, whether leaders are "recycled" and new members invited into leadership, what opportunities there are for leadership training.
 - **Rebuilding:** There seems to be some resistance to leadership, not just Board roles but committee leadership. Did we develop a habit of "sitting back" during Covid? Has isolation weakened individual commitment to UUFB? There is a sense among some people that their voices are not heard. Do people understand that the congregation has a ministry—that it's not all on the minister?
- **Religious Education and Theological/Spiritual Grounding:** This is about how we provide religious education or exploration for all ages, who teaches, how regional and UUA resources are utilized, whether we have a safe congregation policy, and how children and youth are included in Sunday services?
 - Rebuilding: We don't seem to have many youth involved. It has been hard to get enough enrollment in OWL classes. Are we sure we are meeting the needs of families? How do we reach across generations? Adult RE seems to be rather opaque.

We've been doing our best to identify how to move UUFB through this transition; now we'd like to take our thinking public and hear from you whether we are on the right track. Please come to our **"Workshop to Shape the Future," on Sunday, May 7 at 11:30**. Refreshments and childcare will be provided. So we can be best prepared for your company, please use our slick online "sign-up" link: <u>uufbozeman.org/shape-future</u> by Friday, May 5. We look forward to seeing and hearing from you!

Transition Team: Cami Armijo-Grover, Linda Clark, Diane Knipfer, David Rockafellow, Peg Wherry, Rev. Margo Rinehart, ex officio



Rene would like to thank all the folks that participated in the Gallatin Refugee Connection Soft Landing kit drive! Because of this generous outpouring of support, we sent 7 complete kits to Missoula.Thank you, Carolyn Widman & Richard Noonan, Barbara Graham, Rene Keating, Amanda Cater, Stephen Guggenheim, Rose Toth, The Watson Family. Page 7 of 11



In Loving Memory of

John Hooton

John Holland Hooton passed away on Thursday, March 30th at age 77 from complications due to Alzheimer's. Those who knew him will always remember his kind, playful, and loving spirit.

John was born in Pensacola, Florida on June 28th, 1945 to Richard J. Hooton Sr. and Ada Hooton. He graduated from Pensacola High School in 1963, earned his BA at the University of Florida and a Master of Fine Arts at Arizona State University. He was an Associate Professor of Photography at Montana State University from 1975 to 2008. John had 2 daughters, Reagan and Alicia Hooton, with his first wife. He married his second wife, Dee Mast, in 1995.

John was an active member of the Unitarian Universalist Fellowship of Bozeman and the Montana Gathering of Friends. He also had a long history singing in the Bozeman Symphonic Choir, performing in operas, and blessing his friends and families with his beautiful baritone voice. John loved spending time at the Gulf of Mexico, hiking in the Montana Rockies, and riding his motorcycle. He was a devoted father and husband, and a lifelong photographer. John often saw the world through the lens of a camera from a perspective others may never have noticed, and he produced a diverse body of captivating images over the course of his lifetime.

John is preceded in death by his mother and father, Ada and Richard J. Hooton Sr., and by his brother Col. Richard J. Hooton Jr. He is survived by his wife Dee Mast, his daughters Reagan and Alicia, his stepchildren Dean and Greg Adams and Trish Lopez, and his 6 grandchildren Paige, Jake, Quinn, Bell, June, and Noah.

A memorial service will be held at the Unitarian Universalist Fellowship of Bozeman on Saturday, May 13th at 1 p.m. In lieu of flowers, memorial contributions may be made to the Alzheimer's Association.

Please hold Dee and her family in light, knowing that a major light of their lives is no longer with them.





Legacy Giving Update

A dozen people attended the "Growing Forward Together" event on Sunday, April 23. Members of the Planned Giving Task Force explained how legacy gifts benefit the Fellowship in the future, the kinds of gifts that can be made, what funds such gifts can go to and how they are invested, and the process for collecting and recording legacy gift plans. The number of people interested bodes well for the long-term financial

stability of UUFB. We can more safely claim "We're here to stay."

There will soon be Legacy Giving information in the "Donate" section of the UUFBozeman.org website. The information can appear complicated, and everyone's situation is different. If you have been thinking about this yourself, please contact one of our Legacy Giving stewards: Pam Poon (pgracep@gmail.com), Dave Rockafellow (dave.rockafellow@gmail.com), Peg Wherry (pegwherry@bresnan.net), Dick Young (dick13young@gmail.com).

Upcoming Events



World Labyrinth Day Walk – May 6

Join Rene as she hosts a labyrinth walk on World Labyrinth Day – Saturday, May 6th at 1:00 p.m. The general idea is people around the world walk as one at 1:00, creating a rolling wave of labyrinth walking around the world. The walk will take place rain or shine. The labyrinth is located just off the trail between the Bozeman Public Library and Peet's Hill.



Monthly Birthday/Anniversary Party Social Time - May 7

Join us for the monthly birthday and anniversary social time after service! Everyone celebrating a birthday or anniversary this month will be the guests of honor. We need people to bring cupcakes to this event! Sign up at <u>uufbozeman.org/birthday</u>.



Workshop to Shape the Future - May 7

The Transition Team needs you as part of our creative think tank to support our preparation for a Settled Minister. They are holding a workshop on Sunday, May 7th, 2023, 11:30–1:30. Bring your ideas for how we will continue to re-engage and move forward over the next year. Many parts of our Fellowship are doing well, but in other areas, what should we build and rebuild? What more might we ask of ourselves? RSVP at <u>uufbozeman.org/shape-future</u> by May 1 & note if you need childcare.



All Ages Bowling Party - May 7

The LRE Committee is planning a bowling party for Sunday, May 7th from 4-6 p.m. Everyone is invited! We have reserved all the lanes at the SUB at MSU plus a pool table and foosball table. We can bring our own snacks and bowling shoes will be available for rent. Parking is available at the garage across from the SUB. More details will be coming soon but for now, just mark your calendars! RSVP to creeuufbozeman.org.



Celebration of Life for John Hooton - May 13

An informal gathering of friends and family that includes sharing stories of John Hooton's life will be held at UUFB on Saturday, May 13th, 1 p.m. Refreshments will be served. If you plan to attend, please park on W. Beall Street or at Kirk Park.

bridgercare 2nd Sunday Offering to Bridgercare - May 14

The Social Justice Action Committee (SJAC) has specified that the 2nd Sunday offering will go to Bridgercare. Donate to this fund online (<u>uufbozeman.org/donate</u>) and select "Give to 2nd Sunday charitable donation" or mail a check made out to UUFB & write "Bridgercare" in the memo line. Mail contributions to UUFB, 325 N. 25th Ave., Bozeman, MT 59718.

Bridgercare is the local nonprofit reproductive and sexual healthcare clinic for south central Montana! Their hope is to make healthcare easy, private, safe, and affordable. For more information visit <u>bridgercare.org</u>.

continued

Upcoming Events



Grief Group - May 15

Grief Group meets the third Sunday of the month from 4–5:30 at UUFB. Your loss may be the death of a person dear to you or a change in your health or that of a loved one. We will not try to change or other fix one another, rather provide deep listening in a supportive, confidential environment.



Men's Group - May 17

UUFB Men's Group will meet on the third Wednesday of the month at 7 p.m. in the UUFB Social Hall. All men are encouraged and invited to attend. For more information, please contact Jack D.



Family Game Night - May 19

Do you enjoy board games or card games? Join us for UUFB Friday Family Game Night! Bring your favorites or try popular strategy games like Ticket to Ride, Azul, and Dominion. We'll have family games like Clue and Aggravation, and classics like backgammon, Boggle, and Scrabble. All ages are welcome, and feel free to bring a friend. If you have questions, please contact Neil S.



Bozeman LGBTQ+ Pride Stroll - May 20

Bozeman Pride is happening (for the first time in 10 years) May 19 – 21! UUFB will show our support by having a table at the Bozeman Pride Stroll and Block Party on May 20 from 11:30 AM – 4:30 PM. Want to help at the table? Email Cami at carmijo@bridgercare.org. Events like the Pride Stroll are essential in our efforts to increase the visibility, acceptance, and tolerance of our LGBTQ+ and Allies communities and it should be a great day!



Food Bank Sunday - May 21

Non-perishable food donations and toiletries for the Gallatin Valley Food Bank will be collected at this UUFB service. Please bring your items and a UUFB member will bring them to the food bank.



Annual Meeting - Date to Be Announced!

The UUFB Annual Meeting will be held in person on a date coming soon to vote on the slate of 2023-2024 Board candidates and the Settled Minister Search Committee members. This meeting will be held in person only, so please try to attend!



Fork & Spoon Volunteers Needed - May 25

^{on} 2-3 Volunteers from UUFB are needed at Fork & Spoon from 4:30-7:30 p.m. To sign up, please fill out the form located at <u>uufbozeman.org/fork-spoon</u>. If you have questions, please contact Randy B.



Glass Recycling - May 28

On the 4th Sunday of each month, UUFB has a glass recycling service for our members. There will be a volunteer in our parking lot accepting clean glass in boxes or bags to recycle. If you wish to offer a small payment for gas and time, feel free! Please do not leave the glass on other Sundays at the fellowship, as we have no room to store it.



Staff

- **Minister**: Rev. Margo Rinehart Office Hours: Tuesday & Thursday, 9:00 a.m. – 3:30 p.m. Wednesday 12:30 – 3:30 p.m.
- Office Administrator: Christy Huddleston Office Hours: Tuesday - Friday, 8:30 a.m. - 2:30 p.m.
- Coordinator of Religious Exploration: Beth Witte
- Nursery Caregiver: Christine Wilcox
- Pianist: Laurel Yost
- Vocalist: Erin Henke

Contact us!

uufbozeman.org/about-us/contact-us

UUFB News & Events

Calendar of Events

See our calendar of upcoming events at: <u>uufbozeman.org/news/events-page</u>.

Friday E-News

Our weekly emails include details about upcoming events, announcements, and Sunday services. To join, please visit <u>uufbozeman.org/news/e-news</u>.

Email Discussion List

An email discussion list (listserv) has been established in order to communicate announcements and events of interest to the UUFB. To subscribe, send an email to our Office Administrator requesting to join.

Newsletter

The UUFB Newsletter is published monthly. The deadline to submit articles is the third Thursday of the month. Announcements & news for the Sunday Service bulletin and Friday e-news are due in by 9 a.m. every Tuesday. Articles, announcements & news can be submitted to our Office Administrator.

2022-2023 Board Members

- President: Neil Schwarzwalder
- Vice President: Jeanne Moe
- Past President: Dick Young
- Secretary: Rose Toth
- Interim Treasurer: Bruce DePriester
- Member-at-Large: Mary Maifeld
- Member-at-Large: Valley Peters

Committees/Task Force Leaders

- Building & Grounds Committee: Tonya Stevens, Contact
- Building Coordinator: Tonya Stevens, Contact
- Caring Committee, Meals, Rides: Mary Maifeld, Contact
- Committee on Ministry: Dave Rockafellow, Chair
- Communications Committee: Open
- Finance Committee: Bruce DePriester, Chair
- Fundraising: Leona Poritz, Contact
- Governance/Leadership: Jack Fisher, Contact
- Hospitality/Membership: Tonya Stevens, Contact
- Interfaith Our Whole Lives: Beth Witte, Contact
- Interior Design: Diane Knipfer & Jan Young, Contacts
- Investment Committee: Paul Stouffer, Chair
- Lifespan Religious Exploration: Heather Watson, Chair
- Personnel Committee: Dick Young, Contact
- Planned Giving Task Force: Bruce DePriester, Contact
- Program Council: Jeanne Moe, Contact
- Safety Task Force: Open
- Social Activities: Rene Keating, Chair
- Social Justice Action Committee: Randy Babbitt, Contact
- Stewardship: Open
- Sunday Services Committee: Lisa Trankley, Contact

Contact Points

- Book Sales/Little Library: Leona Poritz
- Family Promise Task Force: Carolyn Boyd
- Food Bank: Norm Eggert
- Fork & Spoon: Randy Babbitt
- Historian: Susan Backer
- Kitchen/Bath Supplier: Suzy Sterling
- Men's Group: Jack Day
- Women's Group: Open
- Youth Group: Beth Witte

Spiritual Pluralism Group Leader

• UU Humanist Group: Sara Williams, Contact