
Job Posting: Minister**Unitarian Universalist Fellowship of Bozeman****Location:** Bozeman, MT**Employment Type:** Full-Time (preferred) or part-time (negotiable)

The Unitarian Universalist Fellowship of Bozeman (UUFB) is one of more than 1,000 congregations belonging to the Unitarian Universalist Association. Sunday worship at UUFB reflects our religious and spiritual diversity. We are a community that supports questioning, seeking, and exploring; a religious tradition that espouses no one truth but recognizes many truths; a community that values intellect and reason as well as intuition and reverence. UUFB is a welcoming congregation and seeks to be fully inclusive of gay, lesbian, bisexual, and transgender persons.

Position Summary

At UUFB our mission is to “welcome diversity, act for justice, foster spiritual growth, inspire compassion, nurture community, and sustain our living planet.” We seek a minister who will provide spiritual and organizational leadership as well as empathetic pastoral care to our congregation to support us as we carry out this mission together. This position requires commitment to UU values, spiritual curiosity, strong interpersonal skills, and the ability to engage meaningfully with people of diverse backgrounds, identities, and religious beliefs.

A full profile of our congregation intended for ministerial applicants can be found [here](#).

Essential Functions

- Plan and lead inspiring and thought-provoking Sunday worship services.
- Supervise and support staff in a collaborative, respectful work environment.
- Provide compassionate pastoral care during times of need and celebration.
- Officiate weddings, memorial services, and other rites of passage.
- Collaborate with the board to carry out the strategic goals and mission of the fellowship.
- Support spiritual exploration and foster community among members.
- Build partnerships with local organizations and participate in social justice initiatives aligned with UU values.
- Communicate clearly and respectfully to the congregation through a variety of methods (e.g., in-person and digitally).

Qualifications – Required

- Master of Divinity or related educational degree.
- Strong interpersonal, leadership, and organizational skills.
- Demonstrated experience in one or more of the following: delivering sermons, providing pastoral care, and/or leading congregations.
- Commitment to diversity, equity, inclusion, and accessibility.

Compensation & Benefits

Compensation will follow UUA fair compensation guidelines and is commensurate with experience. Benefits include health insurance, retirement contributions, study leave, sabbatical eligibility, and professional expenses.

How to Apply

Applicants are asked to submit the following information: A cover letter describing their approach to ministry, ministerial skills, previous experiences (including community activities, where appropriate), and reasons for interest in this position; a resume describing their education and work experience; and two samples of original written or spoken work (e.g., sermon recordings/writings or relevant written documents) and contact information for three professional references. Please email materials to jobs@uufbozeman.org Applications will be reviewed on a rolling basis.